

A BRIEF HISTORY OF IPMA-HR AND THE SOUTHERN REGION

In 1906, the first meeting of IPMA's original parent organization, the National Assembly of Civil Service Commissions, convened on May 16 in Washington, D.C. This first meeting was in response to an invitation from the members of the U.S. Civil Service Commission "to discuss problems arising in the enforcement of the civil service laws, to devise methods to meet those problems, and to compare results and past experiences." Then President Theodore Roosevelt spoke to the group about the importance of a strong yet "flexible" civil service system to attain "effective business administration of the public service."

In 1907, the National Assembly adopted a constitution and formalized the objective: To enable all those charged with the administration of civil service laws to become acquainted and exchange ideas; to promote cooperation, uniformity, and perfection of methods of the different commissions; to enable the commissions to profit by the exchange of ideas with officers who are directing departments and to give officers broad opportunity to inform themselves on the methods of the merit system."

In 1915, Canada joined the Assembly, thereby formalizing an international specter of our organization.

The year 1929 marked two major changes in the identity and structure of the organization. The headquarters was moved from Washington to Chicago and a new constitution provided for several geographical "Regions." Originally there were four regions. The Southern Region was added in 1947 and in 1950 the Southern Region Executive Committee was formed. This was followed in 1957 by a name change to Southern Region Conference of Public Personnel Administration. By 1948 local chapters had been established throughout the US, Puerto Rico, and Canada. Local chapters were intended to provide members with an organization for programs and activities on a year-round basis, which would contribute to professional development and facilitate interagency cooperation.

On January 1, 1957 a change to the Association's name was implemented to the "Public Personnel Association" (PPA), and in 1973 our current designation as the International Personnel Management Association (IPMA) was formalized. Although the relationship between local chapters, Regions, and the international organizations has always been strong, beginning in 1988 concerted efforts were put in place to strengthen these relationships. This was followed in 1990 by a revision of the mission statement of the Association to better reflect the objectives of its members and the goals of the public sector human resource management profession.

Since 1906, the Association has grown in size and stature throughout the world, and today is recognized as the professional representative of public human resource managers from all levels of government. The members have significantly reshaped and improved the quality of public human resource management and the professional commitment of its members will continue to pioneer the innovative achievements of the profession in the future.

The Southern Region currently has twelve active chapters and is a strong and viable force in the development of human resource management professionals. For a complete history of IPMA-HR please go to www.ipma-hr.org and click on "About" and then "History."

PAST PRESIDENTS OF THE SOUTHERN REGION OF IPMA-HR

Term	President	Conference City
2014	Jim Taylor, Virginia	Charlotte, NC
2013	Stephanie Appel, Kentucky	New Orleans, LA
2012	Stephanie Appel, Kentucky	St. Louis, Missouri
2011	Tina Jones, North Carolina	Louisville, Kentucky
2010	Tina Jones, North Carolina	Oklahoma City, Oklahoma
2009	Barbara Montoya, Alabama	Mobile, Alabama
2008	Barbara Montoya, Alabama	Virginia Beach, Virginia

2007	Gary Hall, Tennessee	Galveston, Texas
2006	Gary Hall, Tennessee	Chattanooga, Tennessee
	Dayna Petete, Oklahoma	
2005	Donnie Simmons, North Carolina	Charlotte, North Carolina
2004	Joye Lang, South Carolina	Atlanta, Georgia
2003	Richard Stokes, Tennessee	Tampa, Florida
2002	Toby Perkins, Texas	Myrtle Beach, South Carolina
2001	William Hill, North Carolina	Oklahoma City, Oklahoma
2000	Steve Lanclos, Louisiana	Virginia Beach, Virginia
1999	Linda Coleman, North Carolina	Louisville, Kentucky
1998	Diane Sword, Texas	Memphis, Tennessee
1997	Grady Terrell, Virginia	Corpus Christi, Texas
1996	Gayle Faust, Kentucky	Charlotte, North Carolina
1995	Angela Wilkinson, Louisiana	New Orleans, Louisiana
1994	Dr. R. Joyce Barnes, Florida	Orlando, Florida
1993	Allen Gantt, Jr, South Carolina	Myrtle Beach, South Carolina
1992	Terry Forehand, Virginia	Richmond, Virginia
1991	Sharon Morris, North Carolina	Lexington, Kentucky
1990	T. Solomon, Louisiana	Nashville, Tennessee
1989	Wayne Etheredge, Florida	Dallas, Texas
1988	Randall Halfacre, South Carolina	Hollywood, Florida
1987	Charlie Shapard, Texas	Charlotte, North Carolina
1986	Sharon Goode Laisure, Virginia	Virginia Beach, Virginia
1985	Fred Holmes, Texas	Baton Rouge, Louisiana
1984	Gary Cannon, North Carolina	Charleston, South Carolina
1983	Evelyn Bennett, Louisiana	Fort Worth, Texas
1982	Carlos Arauz, Florida	Louisville, Kentucky
1981	Kim Newsom, North Carolina	Tampa, Florida
1980	Jerry Anderson, Georgia	Wilmington, North Carolina
1979	Jeanne Allen, Virginia	Brownsville, Texas
1978	Penelope Sissom, Tennessee	Savannah, Georgia
1977	Maxie Cox, Louisiana	Knoxville, Tennessee
1976	Peggy Oliver, North Carolina	Richmond, Virginia
1975	James Cox, Mississippi	Biloxi, Mississippi
1974	Alan Christenson, Virginia	Daytona Beach, Florida
1973	Ralph Moor, Georgia	Savannah, Georgia
1972	Nonnan Sharpless, Jr, Florida	Winston-Salem, North Carolina
1971	John Garber, Virginia	San Antonio, Texas
1970	Demenic Albano, Louisiana	Atlanta, Georgia
1969	Wade Moss, Alabama	Fairfax, Virginia
1968	Russell Shrader, Texas	Jacksonville, Florida
1967	Charles Phillips, Georgia	Mobile, Alabama
1966	Edwin Crockin, Virginia	Little Rock, Arkansas
1965	Virginia Kendrick, Alabama	Louisville, Kentucky
1964	Miller Lee Martin, Louisiana	New Orleans, Louisiana
1963	Claude Caldwell, North Carolina	Chapel Hill, North Carolina
1962	Jack Foster, Virginia	Houston, Texas
1961	Carl Butler, Mississippi	Atlanta, Georgia
1960	Stanley Frazer, Alabama	Memphis, Tennessee
1959	Ray Mullins, Alabama	Richmond, Virginia
1958	John McDevitt, North Carolina	St. Petersburg, Florida
1957	Sherill Milliken, Tennessee	Edgewater Park, Mississippi
1956	Franklin Weir, Kentucky	Montgomery, Alabama
1955	Katherine Taylor, Texas	Chapel Hill, North Carolina
1954	Carl Southerland, Georgia	Louisville, Kentucky
1953	Roy Floyd, Texas	San Antonio, Texas
1952	William Shaw, Louisiana	New Orleans, Louisiana
1951	Charles Gardiner, Texas	Chattanooga, Tennessee
1950	Charles Terry, Alabama	Houston, Texas
1949	Dan Moore, Louisiana	Atlanta, Georgia
1948	Edwin Swain, Georgia	Jackson, Florida
1947	Organizing Conference	Dallas, Texas